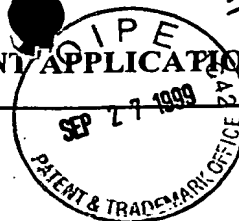


DECLARATION AND POWER OF ATTORNEY FOR PATENT APPLICATION



As a below named inventor, I hereby declare that:

My residence, post office address, and citizenship are as stated below next to my name,

I believe I am an original, first, and joint inventor of the subject matter which is claimed and for which a patent is sought on the invention entitled:

COMPLEMENTARY-PAIR EQUALIZER

the specification of which was filed on June 24, 1999, as United States Application Number 09/344,299 or PCT International Application Number _____ and was amended on _____ (if applicable)

I hereby state that I have reviewed and understand the contents of the above identified specification, including the claim(s), as amended by any amendment referred to above. I do not know and do not believe that the claimed invention was ever known or used in the United States of America before our invention thereof, or patented or described in any printed publication in any country before our invention thereof or more than one year prior to this application, that the same was not in public use or on sale in the United States of America more than one year prior to this application, and that the invention has not been patented or made the subject of an inventor's certificate issued before the date of this application in any country foreign to the United States of America on an application filed by me or my legal representatives or assigns more than twelve months (for a utility patent application) or six months (for a design patent application) prior to this application.

I acknowledge the duty to disclose information which is material to the examination of this application in accordance with Title 37, Code of Federal Regulations, § 1.56(a), a copy of which is attached.

PRIOR FOREIGN APPLICATION(S)

I hereby claim foreign priority benefits under Title 35, United States Code, § 119(a)-(d), of any foreign application(s) for patent or inventor's certificate listed below and have also identified below any foreign application for patent or inventor's certificate having a filing date before that of the application on which priority is claimed:

APPLICATION NUMBER	COUNTRY	FILING DATE (day, month, year)	PRIORITY CLAIMED	
			Yes	No

PRIOR UNITED STATES APPLICATION(S)

I hereby claim the benefit under Title 35, United States Code, § 120 of any United States application(s) listed below and, insofar as the subject matter of each of the claims of this application is not disclosed in the prior United States application in the manner provided by the first paragraph of Title 35, United States Code, § 112, we acknowledge the duty to disclose material information as defined in Title 37, Code of Federal Regulations, § 1.56(a) which occurred between the filing date of the prior application and the national or PCT international filing date of this application.

APPLICATION NUMBER	FILING DATE (day, month, year)	STATUS (i.e. Patented, Pending, Abandoned)

POWER OF ATTORNEY: I hereby appoint:

Felix L. D'Arienzo, Jr. (Reg. No. 27,631) and Shawn W. O'Dowd (Reg. No. 34,687) of KENYON & KENYON with offices located at 333 W. San Carlos, Suite 600, San Jose, California, 95110, telephone (408) 975-7500, our attorneys with full power of substitution and revocation, to prosecute this application and to transact all business in the Patent and Trademark Office connected herewith.

SEND CORRESPONDENCE, AND DIRECT TELEPHONE CALLS TO:

Shawn W. O'Dowd
KENYON & KENYON
333 W. San Carlos
Suite 600
San Jose, California 95110
(408) 975-7500 (phone)
(408) 975-7501 (facsimile)

PATENT
Docket No. 1538/20

DECLARATION AND POWER OF ATTORNEY FOR PATENT APPLICATION (Cont.)

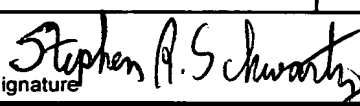
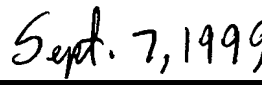
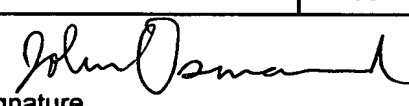
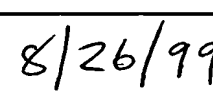
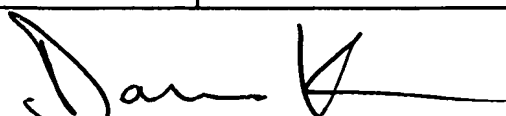
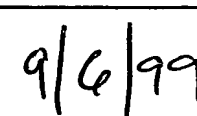
Direct telephone calls to:

Shawn W. O'Dowd
(408) 975-7500

Send correspondence to:

KENYON & KENYON
333 W. San Carlos, Street, Suite 600
San Jose, CA 95110-2711

I hereby declare that all statements made herein of my own knowledge are true and all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under §1001 of Title 18 of the United States Code and that such willful statements may jeopardize the validity of the application or any patent issuing thereon.

Full name of first or sole inventor	Last Name SCHWARTZ	First Name Stephen	Middle Name R.
Residence	City Providence	State or Country Rhode Island	Country of Citizenship U.S.A.
Post Office Address	Street 172 Congdon Street	City Providence	State or Country & Zip Code Rhode Island 02906/USA
Signature 		Date 	
Full name of second inventor	Last Name OSMAND	First Name John	Middle Name H.
Residence	City Providence	State or Country Rhode Island	Country of Citizenship Australia
Post Office Address	Street 91 Jenkins Street	City Providence	State or Country & Zip Code Rhode Island 02906/USA
Signature 		Date 	
Full name of third inventor	Last Name KULASH	First Name Damian	Middle Name
Residence	City Chicago	State or Country Illinois	Country of Citizenship U.S.A.
Post Office Address	Street 1561 N. Milwaukee, 2nd Floor	City Chicago	State or Country & Zip Code Illinois 60622/USA
Signature 		Date 	

#4

**STATEMENT CLAIMING SMALL ENTITY STATUS
(37 CFR 1.9(f) & 1.27(b)) - INDEPENDENT INVENTOR**

Docket Number (Optional)

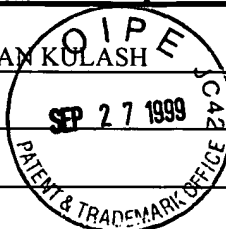
1538/20

Applicant ~~Patent~~ ~~Trademark~~ ~~Design~~ ~~Plant~~ ~~Utility~~ ~~Other~~: JOHN H. OSMAND and DAMIAN KULASH

Application ~~Patent~~ ~~Trademark~~ ~~Design~~ ~~Plant~~ ~~Utility~~ ~~Other~~ No.: 09/344,299

Filed or ~~Issued~~: June 24, 1999

Title: COMPLEMENTARY - PAIR EQUALIZER



As a below named inventor, I hereby state that I qualify as an independent inventor as defined in 37 CFR 1.9(c) for purposes of paying reduced fees to the Patent and Trademark Office described in:

- ☐ the specification filed herewith with title as listed above.
☒ the application identified above.
☐ the patent identified above.

I have not assigned, granted, conveyed, or licensed, and am under no obligation under contract or law to assign, grant, convey, or license, any rights in the invention to any person who would not qualify as an independent inventor under 37 CFR 1.9(c) if that person had made the invention, or to any concern which would not qualify as a small business concern under 37 CFR 1.9(d) or a nonprofit organization under 37 CFR 1.9(e).

Each person, concern, or organization to which I have assigned, granted, conveyed, or licensed or am under an obligation under contract or law to assign, grant, convey, or license any rights in the invention is listed below:

- ☐ No such person, concern, or organization exists.
☒ Each such person, concern, or organization is listed below.
STEPHEN SCHWARTZ

Separate statements are required from each named person, concern, or organization having rights to the invention stating their status as small entities. (37 CFR 1.27)

I acknowledge the duty to file, in this application or patent, notification of any change in status resulting in loss of entitlement to small entity status prior to paying, or at the time of paying, the earliest of the issue fee or any maintenance fee due after the date on which status as a small entity is no longer appropriate. (37 CFR 1.28(b))

JOHN H. OSMAND

NAME OF INVENTOR

Signature of inventor

Date

8/26/99

DAMIAN KULASH

NAME OF INVENTOR

Signature of inventor

Date

9/6/99

NAME OF INVENTOR

Signature of inventor

Date

**STATEMENT CLAIMING SMALL ENTITY STATUS
(37 CFR 1.9(f) & 1.27(b)) - INDEPENDENT INVENTOR**

Docket Number (Optional)

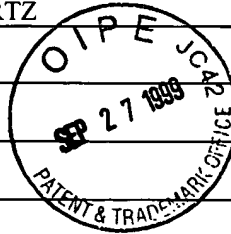
1538/20

Applicant ~~Patent~~ ~~Trademark~~ Name: STEPHEN SCHWARTZ

Application ~~Patent~~ ~~Trademark~~ No.: 09/344,299

Filed or Issued: June 24, 1999

Title: COMPLEMENTARY - PAIR EQUALIZER



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☒ the application identified above.
☐ the patent identified above.

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☐ Each such person, concern, or organization is listed below.

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STEPHEN SCHWARTZ

NAME OF INVENTOR

Signature of inventor

Date

NAME OF INVENTOR

Signature of inventor

Date

NAME OF INVENTOR

Signature of inventor

Date